



Conservation Coaches Network

Strengthening conservation strategies and practice through coaching

CCNet News | December 2022

Happy 2023!

We hope that 2023 finds us all in good health and with renewed energy so we can contribute with joy and creativity to a more just and hopeful existence for nature and people!

CCNet Rally 2022 Successful!



It was wonderful to see many of you at CCNet Rally 2022 in Victoria, Canada, this October! Thanks to all who contributed to a successful community gathering by being present, by sharing your talents, knowledge and experience, and also our deep gratitude to all who provided financial support. In spite of the challenges we all face, we had over 130 attendees from many countries!

We invite you to visit the [CCNet Rally 2022 website](#), and stay tuned for our post-Rally write-up! We'll share Rally highlights, links to materials, and feedback we received as well as stories from Rally participants about their experiences at the event.

Announcements

Job Opportunity: Equitable Conservation Specialist

[Lacy Consulting Services](#) is looking to hire an Equitable Conservation Specialist who is steeped in the Conservation Standards and justice, equity, diversity, and inclusion principles. We really want an outgoing individual who is ready to engage with conservation organizations to make transformational change. Compensation is negotiable for the right candidate and benefits are provided. The position is fully remote unless travel is needed for project purposes. The position will remain open until we find the right candidate. [Learn more on Linked In.](#)

Job Opportunity: Evaluation Consultant(s)

[WWF-US](#) is seeking a consultant or team of consultants to perform a midterm evaluation for a project in Madagascar. The objective of this evaluation is to examine the extent, magnitude, sustainability and potential for project impacts to date; identify any project design or management issues; assess progress towards project outcomes and outputs; and draw lessons learned that can improve the project effectiveness, efficiency and sustainability of project benefits. Qualified coaches are invited to apply. Learn more about the position and application requirements [here](#) (English) and [here](#) (French). Please send applications to [Amelia Kissick](#) by January 31, 2023.

Job Opportunity: Collaboration, Learning & Adaptation Director

[LINC](#) is a mission-driven small business dedicated to strengthening local actors and systems in order to increase international development effectiveness and sustainability. LINC is seeking a full-time Collaboration, Learning, and Adaptation Director for an

Internship Opportunity: Tour du Valat

[Tour du Valat](#) looking for an intern for six months to help us update our management plan (especially taking into account climate change). The candidate should be able to speak and write in French. More details (in French) [here](#). Please feel free to contact [Lisa Ernoul](#) with any questions.

CMP Climate Group Looking for Microsoft Word Wizard!

Are you skilled in laying out documents (with pictures and graphics) in Microsoft Word? If so, the CMP Climate Working Group needs your help developing a template for Climate-Smart Conservation Practice. The previous layout was created using Adobe InDesign, but we would like to have a Word template so that it is easier to revise and paste in the Spanish translation that is currently in progress. We have a small amount of money available for this work. Please let [Marcia Brown](#) or [Varsha Suresh](#) know if you're interested.

Survey of Conservation Training Needs

Please take five minutes to complete [this survey](#) and help us assess the vocational training needs of professional conservationists. This survey is open to NGO staff, managers, students, donors, researchers, consultants, career-switchers, government staff, and job seekers. The survey will close on December 31, 2022. We will use the results to help identify topics for future trainings and raise funds so that we can make training accessible to all. Your time and thoughts are much appreciated!

Winners of 2022 Conservation Standards Photo Story Awards!

A single story has the power to change the world. It is through storytelling that we share ideas, spark the imagination, and connect to one another. Photography offers a visually compelling way to share

upcoming USAID-funded regional monitoring, evaluation, and learning platform covering the Philippines, Pacific Islands, and Mongolia.

The CLA Director will oversee and facilitate collaboration, learning, and adaptation, as well as knowledge management activities among USAID internal and external stakeholders with an eye to ensuring sustainability of results and outcomes at the strategy, project, and activity levels.

To apply, please send a resume/CV to jobs@linclocal.org by December 31, 2022, with the subject line "PIMMELA CLA Director." [Visit the LINC website](#) to learn more about the position and organization.

Job Opportunity: Research Coordinator for The Peregrine Fund

The Peregrine Fund is looking for a Research Coordinator to help systematize their programs and ensure that they are well planned, organized, and evaluated. This would be an exciting job opportunity for someone well-versed in the Conservation Standards. The Peregrine Fund participated in a Conservation Standards training at the beginning of 2022, and is hoping to apply the framework to all of their projects to conserve birds of prey worldwide.

The Research Coordinator will ensure that The Peregrine Fund's research follows international best practices, especially the adaptive management paradigm. Other duties include managing protocols and permitting processes for field safety and laboratory animal research.

Contact [Quinn Shurtliff](#) to learn more.

stories and reach a wide audience. Our 2022 competition focused on looking for conservation projects across the globe that were captured visually to tell their story and highlight their use of the [Conservation Standards](#).

The winners from this year's competition who inspired us with their visual storytelling and impactful programs are: **1st Place** - Endangered Wildlife Trust / International Crane Foundation; **2nd Place** - Wildlife Conservation Society - Central African Republic; **3rd Place** - Parks Canada - Point Pelee National Park. And the following stories received **Honorable Mentions**: Southern Lakes Sanctuary, and CONAF - Chilean Palm.

We congratulate the winners and thank the CS promotion team and our 2022 judges! To watch the Photo Stories, [visit our CS website](#).

2022 Brad Northrup Global Service Awards

During Coach Rallies, awards are handed out to individuals who have made significant contributions to the Network. Brad Northrup, our dear colleague and champion for us in the Conservation Coaches Network, passed on peacefully in May this year. Brad used to say that "what fuels CCNet is generosity", and we are deeply grateful for the many years he led by example, serving our community with grace. One thing we can all do is to honor this exceptional human being by generating even a little bit of his hope, kindness, wisdom, integrity, generosity, and steadfast resolve to do the best conservation work, with the greatest humility we can possibly muster.

We have renamed CCNet's Global Service Award the Brad Northrup Global Service Award. We congratulate this year's awardees: Dan Sprod, Gunilla Kuperus, Hui Shim Tan, Olivia Millard, Natalie Holland, Sara Delheimer, and Catherine Payne.

You can learn more about awardees [here](#).

Submit Your News and Stories

You can submit news and stories anytime throughout the year, and we will include in the next issue.

- [Share a story](#) about conservation coaching or the Conservation Standards.
- [Share news](#), such as an announcement, resource, or upcoming training/event. You can also share news via the [CCNet listserv](#).

Resources

New Conservation Standards Testimonial Video

In [this three-minute video](#), Anne Ntongho (Senior Monitoring and Evaluation Officer at WWF Cameroon and CCNet West and Central Africa Lead) shares her story of how the Conservation Standards can lead to transformational change. Anne focuses on how her Conservation Standards trainings have helped the United States Fish and Wildlife Service MENTOR Fellowship Programs protect biodiversity in multiple African countries. Check out the video and share it throughout your networks!

Thanks to Anne Ntongho, the [Zoological Society of London](#), Justin Grubb ([Running Wild Media](#)), and the Conservation Standards Promotion Team for their work on this video.

If you, or someone you know, is interested in doing a testimonial video, Running Wild Media can help you create the video (the typical video costs about \$400 USD). For more information, contact [Jaclyn Lucas](#).

Nature-based Solutions Community of Practice

The CMP/CCNet Nature-based Solutions Community of Practice provides an opportunity for collaborative and constructive

Free E-Book on Using Evidence in Conservation Decision Making

CCNet coaches and conservation practitioners may be interested in the open-source e-book, [Transforming Conservation: A Practical Guide to Evidence and Decision Making](#). The book discusses rethinking how evidence is gathered, analyzed, shared, assessed, and used in decision-making.

The Difference Between Conservation Impact and Social Impact

[This blog post](#) by Adam Barlow, WildTeam UK, describes the difference between conservation impact and social impact and provides guidance on: how social impact can be incorporated into a conservation strategy; the benefits of planning social impact; and, how to report on social impact for a conservation project. Read the full article [here](#).

Spanish Version of the Conservation Standards 4.0 Available!

Thanks to the Conservation Measures Partnership who supported the translation of the Conservation Standards, we now have version 4.0 available in Spanish. You can download the Spanish version of the CS [here](#).

dialogue on nature-based solutions, with a focus on emerging and pressing topics that impact the work of CMP and CCNet members. The first three meetings were held in July, September, and November. See our [summary documents here](#), which provide outlines of the discussions and links to new resources for those who are interested in nature-based solutions. **The next meeting is planned for...**

Conservation Standards Adoption Support Group

We are a group of individuals looking for the direct support of other coaches in our efforts to improve our organizations' conservation practices through the adoption of the Conservation Standards. Support group meetings offer a safe space to openly discuss issues and solutions. Meetings are scheduled on the second Wednesday (Thursday for people in Oceania) during the months of January, March, May, July, September, and November. Two standing meetings will be offered at separate times to accommodate people around the world: 8-9:30 (PDT) and 15-16:30 (PDT).

[Visit the workspace](#) for more information and [sign-up](#) if you are interested in joining.

New Paper on Theory of Change

A [new paper on a theory of change](#) may be of interest to CCNet members. The paper tries to articulate "strategies for building trust among implementation stakeholders and the theoretical linkages between trusting relationship and implementation outcomes."

We thank the following individuals who contributed with translation and editing: Laura García-Tagliani, Camila Llerena, Cristina Lasch, Paola Mejía, Irina Montenegro, Estuardo Secaira, Armando Valdés.

Reminder: Conservation Standards PowerPoint Decks and 2021 CCNet Rally Resources Available!

Fifteen new Conservation Standards PowerPoint decks are now available to use with your team. These decks contain updated content, clearer text, high-resolution photos, extensive presenter's notes, and a feedback form. [Access the decks here](#). And you can watch recorded sessions from the 2021 online CCNet Rally [here](#).

Reminder: Let's Populate the Conservation Standards Project Map

Did you know we have a [publicly available Google map](#) of Conservation Standards projects? The map is an excellent resource for learning about projects and organizations using the Conservation Standards, adaptations, and/or Miradi worldwide.

We encourage everyone in the Conservation Standards community to check out and update the map! To learn more about using the map, watch our short instructional [presentation](#) and [video](#). For any questions, please reach out to [Ryan Mitchell](#).

Guidance Review Committee

Once per month, the Conservation Measures Partnership/CCNet Guidance Review Committee reviews and rates guidance materials related to the Conservation Standards. You can learn more about the Committee and the ranking system [here](#). If you have materials that you would like the Committee to review, or if you would like to join the Committee, please contact [Marcia Brown](#).

Training Opportunities

Healthy Country Planning / Conservation Standards Training - Australia

A five-day, in-person Conservation Standards: Healthy Country Planning workshop focusing on the diverse Liffey Valley, adjacent to the Tasmanian Wilderness WHA will be offered in January in Australia. Using a well-proven learning approach, this intensive course will give you a good understanding of how these tools can be directly used in your own work. The knowledge gained is readily implemented and applicable for use in a diverse range of public, private and community (Indigenous) protected areas as well as for natural resource management projects.

Where: Poatina, Tasmania

When: The course will be delivered from the 23rd of January to the 27th of January 2023

[Download a copy of the information brochure.](#)

Registrations close 12th of December 2022. If you have any questions, please do not hesitate to contact Saras Kumar (skumar@conservationmanagement.com.au)

[Register Online](#)

Looking for Conservation Standards Training Opportunities?

Please visit the [Conservation Standards website](#), where we constantly update information on available training opportunities to learn more about the Conservation Standards method.

Conservation Coach Training Opportunities

We are currently planning several coach training workshops for 2023, including one in Canada and one in Chile, and these trainings are at full capacity.

To find out about upcoming coach training opportunities, visit our [CCNet website](#), and if you would like to be informed if a coach training event will be offered in your region, please contact [John Morrison](#).

Learn more:

ccnetglobal.com

Contact CCNet Global:

[John Morrison](#) (CCNet Global Coordinator)

[Cristina Lasch](#) (CCNet Technical Coordinator)

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